

THE COLORS OF LOVE



 Be an Upstander, not a Bystander. It's okay to take extra time to show you care. Listen to what you're being told with the intention of taking action to help, not to respond. ~*Paul Critchley*

 Acknowledgement is one thing. Affirmation another. Create a space where everyone is valued AND heard. Remember, this work is a marathon not a sprint. It does not mean we move slow, it means we move with urgency AND consistency. ~*Alexus Bertrand*

 In our organisations, examine what processes/forms we use that may discriminate as an unintentional consequence. Involve a diverse group in the review of these processes and understand that one size does not fit all – how can it? ~*Karla Parker*

 If you are living and breathing it is impossible to not have any biases. I challenge everyone to sit in their feelings and question why you feel the way you do and how you can respond differently. All change starts with awareness, and it starts within. ~*Scott Bogan*

 Identity is fluid. This means how one self-identifies today won't necessarily be how he, she and/or they self-identify tomorrow. ~*Madison Mobley*

 Don't over complicate things! While the challenges may be complex, the solutions don't necessarily have to be. Celebrate small wins and build on those! ~*Jeff Welch*

 Learn more about pronouns and update your pronouns on LinkedIn. #RootCauseRacism community involvement. ~*Deondra Wardelle*



KaiNexus

