

## **What PE Teachers and PEX Professionals Have in Common**

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### **Red Light, Green Light**

Like the child's game of Red Light, Green Light, images of charts, data, dashboards, action items and decision making all are a part of the performance excellence professional role.

There are numerous ways to display data. A simple color-coded chart can help with understanding. A great feature is when a chart is updated in KaiNexus, wherever the chart data is displayed, such as in dashboards and projects, all areas will update with the most current data.

### **Hey Coach!**

Coaches Encourage: use of KaiNexus to on-board new colleagues, gamification/badges, and tabulation of colleague recognition and rounding.

Coaches Challenge You: use of email reminders, timeline management (due dates, daily digest, timeline).

### **80 Kids in a Gym**

Even with over 800 students to keep track of, physically as well as a host of documentation points, it is required to be organization and plan.

The dashboards can host endless ways to focus staff on what's important as well as provide visual access to all of the activity housed in KaiNexus. The use of planning tasks has helped with more than just project specific items but also general alerts that ensure a process moves forward.

### **The Odd Bunch**

The "ancillary" teachers (home ec, wood working, music, etc.) had a different take on our students and school.

PEX professionals have a special seat to be able to connect and collaborate to bridge projects and departments.

### **The Red-Headed Stepchild**

For all those that feel left out and treated poorly. Colleagues or collective departments feel they are “the red headed stepchild”.

Observe the work, observe others’ work and have them watch yours. Use objective data. Keep the issue in the perspective of the customer to get the team to rally around a common goal. As the PEX professional, sometimes with team members you have to help or suggest adjusting perspective and attitude.

### **Let’s see why your kid is failing gym.**

Angry or disappointed parents who demand to know why their star athlete is failing gym. Documentation is very important.

When projects aren’t getting done, missed deadlines, and quality is poor, documentation and transparency can be very helpful while navigating the project and tough conversations. KaiNexus allows transparency.

### **He’s always good for me.**

The final round of a parent teacher(s) conference. Everything that is wrong is shared.

PEX professionals get to see the side of colleagues and operations that others don’t get to see. Observation, working with staff through problems, getting to the root cause, allowing them to vent are all parts of building trust and professional relationships. Finding the positives and strengths.

### **Healthy Communities**

I’m convinced that PE teachers and PEX professionals are chasing the health of our communities.